

Exploring Culturally Relevant Community Engagement

Spring 2021





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ABOUT THE SYMPOSIUM

Embracing the challenges posed by the COVID-19 pandemic and rising to the need to learn about, reflect on, and confront oppression in culturally appropriate ways, the Service Leadership Seminar (SLS) and Multicultural Leadership Summit (MLS) are co-presenting the 2021 Social Change Symposium "Exploring Culturally Relevant Community Engagement." The Symposium (and both co-presenting programs) are hosted by Florida State University's Center for Leadership & Social Change. Over the course of three weekends (January 22/23, 29/30, and February 5/6, 2021), students, faculty/staff and employees from FSU and a number of regional visiting campuses, as well as Tallahassee community members will be invited to virtually attend speakers, workshops, and small group sessions on topics such as: Anti-racism; Interfaith inclusion; Anti-sexism; Transgender inclusion; Anti-heterosexism; Anti-classism; Anti-ableism; and Anti-xenophobia.

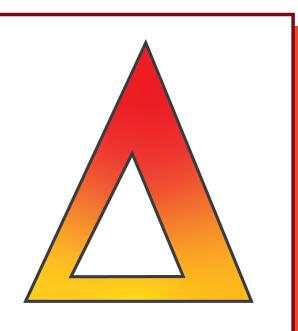






DELTA = CHANGE

Since 1684 the fourth letter of the Greek alphabet, the (uppercase) Delta, has been shorthand for "change." Its use seems to have originated with mathematicians work related to differentials in the (then young) field of Calculus. While change can be positive or negative and lasting or temporary, we often accompany our Delta with a "+" and a "∞" to denote Positive Sustainable Change.



IMPORTART INFORMATION

Symposium Expectations

- Participants must register for all sessions they wish to attend. Registration remains open until 12pm Friday of each weekend (ex: January 22/23 registration closes January 22 at 12pm). Participants may alter their registration up until 12pm Friday of each weekend.
- All sessions will be hosted via ZOOM. Session ZOOM details will be sent after 12pm Friday of each weekend to registered participants. ZOOM details should not be shared or posted.
- All sessions will feature a virtual waiting room. A volunteer will admit registered participants. ZOOM screen names must match registration records to be admitted.
- Attendance at the assigned small group immediately following any attended workshop is required. Failure to attend a small group may result in a \$10 no-show fee or removal from remaining Symposium activities.

• The Symposium is an intentional space for learning, growing, and connecting.

- Participants are encouraged to attend workshops that present new information or that stretch existing ways of being.
 Plainly, participants are encouraged to attend workshops that are not discussing their own held social identities.
- Video/webcams should be kept on as much as possible, but microphones should remain muted unless speaking.



SYMPOSIUM COALS

- 1. Participants will build community with each other, while learning about the importance of building community in multiple contexts (peer groups, cultural groups, campus, local city/town, etc.);
- 2. Participants will express the importance of self-awareness in relation to community-awareness with regard to supporting and creating positive sustainable change;
- 3. Participants will leave with reframed and renewed definitions of service, leadership, and social justice;
- 4. Participants will gain a deeper understanding of the experiences of people from diverse backgrounds, including both experiences of cultural joy and intercultural injustice.

WELCOME

The 2020 Service Leadership Seminar and 2021 Multicultural Leadership Summit joint planning team welcomes you to the 2021 Social Change Symposium: Exploring Culturally Relevant Community Engagement. Each member of the Symposium planning team wishes you a positive experience filled with learning, new relationships, and moments of increased awareness of the need for social change solidarity. The planning team invites everyone connected to the Symposium to share in a guiding inspiration for the event:

"I don't believe in charity. I believe in solidarity. Charity is so vertical. It goes from the top to the bottom. Solidarity is horizontal. It respects the other person. I have a lot to learn from other people." - Eduardo Galeano

ATHARCLANCE

Friday, January 22, 2021

6:00pm-6:30pm SPEAKER

"Proactively Combating Inequality..."

presented by Dr. Ashby Plant

6:30pm-7:30pm WORKSHOPS

"2021: Getting into Good Trouble"

presented by Dr. Karen Oehme

"Engaging Racism: Practical Methods for Grounding

Yourself" presented by Dr. Jimmy Yu & Dr. Fran Berry

"Trapped Between Ableism & Perceptions" presented

by Ms. Erika Fundelius, Ms. Mira Gaitanis, & Mr. Jiaming Liu

"Child Instruction Manual"

presented by Mr. John Sheetz

7:30pm-8:15pm SMALL GROUPS

Saturday, January 23, 2021

9:00am-9:30am SPEAKER

"More than Books: Social Change within the

University Libraries"

presented by Dr. Jesse Klein

9:30am-10:30am WORKSHOPS

"Navigating White Spaces"

presented by Ms. Dejah Myers

"Hidden Injuries of Oppression"

presented by Dr. Katrinell Davis

"Imaginative Meditation: Introduction"

presented by Rev. Brian Smith & Ms. Megan Phillips



Saturday, January 23, 2021

10:30am-11:15am SMALL GROUPS **11:15am-12:15pm** WORKSHOPS

"From Octavia Butler to Beyonce: Black Women's Post-Apocalyptic Visions" presented by Dr. Maxine Montgomery

"Ability in Theatre: An Overview" presented by Mr. Michael Pritchard & Ms. Julie Wells

"Spiritual AND Religious" presented by Rev. Jay Winters

"Education: Right or Privilege?" presented by Dr. Erin Sylvester Philpot

12:15pm-1:00pm SMALL GROUPS

Friday, January 29, 2021

6:00pm-6:30pm SPEAKER

"The Nexus of Language and Culture" presented by Dr. Elias Dominguez Barajas

6:30pm-7:30pm WORKSHOPS

"Effective Dialogue Techniques" presented by Mr. Ahli Moore & Dr. Ken McFarland

"Art & Art Therapy in Prison" presented by Dr. Dave Gussak

"Moving Between the Balcony & the Dancefloor" presented by Dr. Jillian Volpe White

"Sex & Gender Affirmation: Best Practices" presented by Dr. Xan Nowakowski & Mx. Nik Lampe

7:30pm-8:15pm SMALL GROUPS

AT-A-GLANGE

Saturday, January 30, 2021

9:00am-9:30am SPEAKER

"Advancing Environmental Justice:

Race, Climate, COVID"

presented by Dr. Andy Opel & Dr. Tisha Holmes

9:30am-10:30am WORKSHOPS

"A Girl's Fight for a New World"

presented by Ms. Yessica Cancel

"History and Building Alliances"

presented by Prof. Chuck Upchurch

10:30am-11:15am SMALL GROUPS

11:15am-12:15pm WORKSHOPS

"Let's Talk About Sex"

presented by Mx. Eric Jones

"Hurdles in the Application Process"

presented by Ms. Stefany Moncada

"Shared Solutions for Inclusion"

presented by Dr. Tom Taylor

12:15pm-1:00pm SMALL GROUPS

Friday, February 5, 2021

6:00pm-6:30pm SPEAKER

"Making Abolition: The Ground We Stand On"

presented by Dr. Laura McTighe

6:30pm-7:30pm WORKSHOPS

"Why 'Doing Good' is not Enough"

presented by Mr. Warren Oliver & Alex Knott

"Intercultural Meditation"

presented by Rev. Brian Smith & Ms. Megan Phillips

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AT-A-GLANCE

Friday, February 5, 2021

6:30pm-7:30pm WORKSHOPS

"The End of Civility?"

presented by Dr. Tarez Samra Graban

7:30pm-8:15pm SMALL GROUPS

Saturday, February 6, 2021

9:00am-9:30am SPEAKER

"The Need for Culturally Relevant

Service Leadership"

presented by Dr. Lisa Turner de Vera

9:30am-10:30am WORKSHOPS

"Challenging Anti-Blackness"

presented by Dr. Radha Modi

"Music, Autism, Neurodiversity"

presented by Dr. Michael Bakan

"Arab Revolutions of 2011 and You"

presented by Dr. Will Hanley

10:30am-11:15am SMALL GROUPS

11:15am-12:15pm WORKSHOPS

"F.L.Y.ing Lessons"

presented by Mrs. Chris Omni

"End Cash Bail in Tallahassee"

presented by the Tallahassee Bail Fund

12:15pm-1:00pm SMALL GROUPS



FREQUENTLY ASKED QUESTIONS

- How much does the Symposium cost?
 - The Social Change Symposium is free to attend!
- Do I need to have a ZOOM account to participate?
 - Since the Symposium is being offered via ZOOM it is encouraged that all participants have a free ZOOM account to be able to fully participate, however guests also have the option to call in via phone should they not want to use ZOOM (calling in will limit a participant's experience).
- If my friend and I want to attend the same sessions, is it okay if only one of us registers?
 - No. In order to ensure that all participants are given the materials necessary to have a positive experience all participants must register separately. Please do not share any Symposium ZOOM details with anyone else.
- It's 1:30pm on Friday and I don't have ZOOM details yet for a session I plan to attend this weekend what should I do?

 Don't worry. We're likely just working through some last minute registration items. If you do not receive your ZOOM details by 4pm on Friday, please email the program coordinator (dschieler@fsu.edu).

How much of the Symposium should I attend?

 You can attend as much or as little of the Symposium as you would like, as long as you also attend the small group session immediately following any workshop you attend. We encourage that you explore new concepts and attend sessions that you think would expose you to social change concepts you are not familiar with.

FREQUENTLY ASKED QUESTIONS

• I have to leave a session early, is that okay?

• We highly discourage participants from registering for sessions if they have scheduling conflicts. We also understand that things may come up, either between registering and attending or while attending. If something comes up prior to attending, consider modifying your registration by emailing the program coordinator (dschieler@fsu.edu). If something comes up during your attendance, please feel free to step away. As you leave, let the VOLUNTEER know so that your small group can continue after the session ends.

Someone said something inappropriate or harmful in a session, what should I do?

• If something offends or upsets you in a Symposium space, please let a VOLUNTEER or facilitator know right away. We cannot ensure that spaces will be free from offense but we can hope to make unintentional offenses into learning moments, while helping build a resilient community of support. If you believe someone has intentionally caused harm, let a VOLUNTEER or facilitator know - if the individual is associated with FSU, please also feel empowered to use REPORT.FSU.EDU.



FREQUENTLY ASKED QUESTIONS

- Will this event happen next year?
 - Truthfully, we are not sure yet. If you think it should, make sure to leave a comment in your post-assessment. Make sure to also include suggestions as to how it could be improved!
- After attending the Symposium, I want to get involved with the Center for Leadership & Social Change. How do I get involved with 'The Center'?
 - The Center is an exciting place with lots of things always going on.
 Applications, opportunities, and programs/events are happening
 throughout the year. Make sure to follow The Center on social media,
 @TheCenterFSU (on most platforms) and sign up for our newsletter by
 visiting our website thecenter.fsu.edu and clicking 'Get Involved.' We are
 always excited to incorporate more people into our work!









FRIDAY, JANUARY 22, 2021

6:00pm-6:30pm OPENING SPEAKER

"Proactively Combating Inequality can Promoting Positive Social

Change" Dr. Ashby Plant opens the Social Change Symposium by illuminating the psychological sources of prejudice that contribute to discrimination and intergroup tension. Participants will hear how eliminating this systemic bias requires not only targeting personal prejudices, but also actively combating inequality more broadly.

6:30pm-7:30pm CONCURRENT WORKSHOPS

"2021: Getting into Good Trouble"

presented by Dr. Karen Oehme

Participants will learn about why the status quo is never good enough, and why "good trouble" is coming. We will focus on significant changes in LGBTQ+ rights, anti-racism, anti-sexism, and bold changes being shaped all over the country.



• TAGS: anti-racism; anti-sexism; anti-heterosexism



"Trapped Between Ableism and Perceptions: Tales from FSU's Students with Visual Impairments" presented

by Ms. Erika Fundelius, Ms. Mira Gaitanis, & Mr. Jiaming Liu
The presentation will discuss ableism in ways that leads
participants to a basic understanding of the term (ableism),
provide a cursory view of the social construction of disability,
why universal design for learning (UDL) is beneficial to all
members of society, and will attempt to lead participants to
introspection and challenge and change personal attitudes
within the FSU community that perpetuate ableism.
Participants will hear from current FSU students with visual
impairments and their personal experiences within FSU and
larger community using a panel format with time for Q&A.

• TAGS: anti-ableism

FRIDAY, JANUARY 22, 2021

6:30pm-7:30pm CONCURRENT WORKSHOPS

"Engaging Racism; Practical Methods for Grounding Yourself"

presented by Dr. Jimmy Yu & Dr. Fran Berry

Dr. Jimmy Yu and Dr. Fran Berry have taken steps to end racism through their work at the non-profit Buddhist meditation center (Tallahassee Chan). Learn more about the initiatives taken to end racism in the lens of Buddhist practice.

• TAGS: anti-racism; interfaith inclusion

"Child Instruction Manual" presented by Mr. John Sheetz

Through the lens of an Awareness Building Model, participants will learn about the Child Welfare System of Florida. Participants will be challenged to think about how their values around family and parenting relate to social responsibility.

• TAGS: anti-racism; interfaith inclusion; transgender inclusion; anticlassism; anti-ableism; anti-xenophobia









7:30pm-8:15pm SMALL GROUP SESSIONS

SATURDAY, JANUARY 23, 2021

9:00am-9:30am OPENING SPEAKER

"More than Books: Social Change within University Libraries" Dr. Jesse Klein will reveal to participants how libraries are sites that can generate and support social change, while also being sites that reproduce oppressive power structures and taxonomical relationships. Participants will leave with new skills related to activist development through interdisciplinary research.

9:30am-10:30am CONCURRENT WORKSHOPS

"Navigating White Spaces" presented by Ms. Dejah Myers
In this workshop, participants will explore the experiences of various BIPOC individuals in higher education. Participants will then discuss how spaces can be made more accessible for BIPOC individuals at predominantly white institutions.

• TAGS: anti-racism

"Hidden Injuries of Oppression" presented by Dr. Katrinell Davis
Workshop reminds participants that inequality is socially constructed, and
that solidarity plays a key role in dismantling it. Participants will learn how
grassroots organizing helps promote equitable and sustainable
solutions to social inequalities.

• TAGS: anti-racism; anti-sexism; anti-classism; anti-ableism

"Imaginative Meditation: Introduction"

presented by Rev. Brian Smith & Ms. Megan Phillips Imaginative Christian meditation aims to fill us with truth and lead to sure and certain hope. After a brief introduction to meditation in 20th century social change movements, we will practice quiet meditation together then share what we learn.

• TAGS: anti-racism; interfaith inclusion

SATURDAY, JANUARY 23, 2021

10:30am-11:15am SMALL GROUP SESSIONS

Workshop attendees will participate in a facilitated 45-minute small group, filled with discussion-provoking activities, intended to draw connections between topical areas, and leave participants with a reinvigorated sense of duty, a call to support community-led change initiatives, and meaning in social movement solidarity.

11:15am-12:15pm CONCURRENT WORKSHOPS

"From Octavia Butler to Beyonce: Black Women's Post-Apocalyptic Visions" presented by Dr. Maxine Montgomery

Through a focus on selected works of fiction and expressive culture, the workshop seeks to introduce participants to futuristic imaginaries by black women in the African diaspora.

• TAGS: anti-racism; anti-sexism; anti-heterosexism; anti-classism



"Spiritual AND Religious" presented by Rev. Jay Winters

It's no surprise to meet someone who identifies as "spiritual but not religious" but how do we include others who engage in specific faith identities and practices? How do we confront stereotypes and assumptions about such people and really connect?

• TAGS: interfaith inclusion

SATURDAY, JANUARY 23, 2021

11:15am-12:15pm CONCURRENT WORKSHOPS

"Education: Right or Privilege?"

presented by Dr. Erin Sylvester Philpot Higher education is pitted as a public good, but often feels like a privilege for the elite. Explore the historic, legal and policy influences in education that have led to barriers based on race and class.

• TAGS: anti-racism; anti-classism



12:15pm-1:00pm SMALL GROUP SESSIONS

Workshop attendees will participate in a facilitated 45-minute small group, filled with discussion-provoking activities, intended to draw connections between topical areas, and leave participants with a reinvigorated sense of duty, a call to support community-led change initiatives, and meaning in social movement solidarity.



NOTE

Registration for January 29/30 closes January 29 at 12pm

Registration for February 5/6 closes February 5 at 12pm



FRIDAY, JANUARY 29, 2021

6:00pm-6:30pm OPENING SPEAKER

"The Nexus of Language and Culture: Using Ideas from Linguistics and Discourse Analysis to Promote Social Change": Dr. Elias Dominguez Barajas uses the idea of a semantic grid to explain how words accrue meaning (and form the episteme), how we can enact linguistic interventions in everyday exchanges, and how we can enact social change by critically examining the ways the words we use perpetuate or transform our existing cultures.



6:30pm-7:30pm CONCURRENT WORKSHOPS

"Effective Dialogue Techniques" presented

by Mr. Ahli Moore & Dr. Ken McFarland
This interactive, co-facilitated session
explores the topic of race relations while
demonstrating effective dialogue
techniques. Participants will walk away
with practical strategies for engaging
in productive conversations
related to social change.
TAGS: anti-racism

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"Art & Art Therapy in Prison" presented by Dr. Dave Gussak Participants will understand how art therapy overcomes personal and institutional barriers to ease mental illness, facilitate wellness and help re-create new identities for those inside through past and ongoing programs, research and artwork.

• TAGS: anti-classism; anti-ableism

FRIDAY, JANUARY 29, 2021

6:30pm-7:30pm CONCURRENT WORKSHOPS

"Moving Between the Balcony and the Dancefloor"

presented by Dr. Jillian Volpe White

Social change requires action and reflection -- too much of one or the other can lead to exhaustion or frustration. Come learn about reflection in leadership learning and engage in reflection using an ancient tool for meaning-making: the labyrinth.

• TAGS: interfaith inclusion

"Sex and Gender Affirmation: Best Practices for Healthcare and Everything Else Too!"

This workshop will provide tips for working inclusively with sex and gender diverse people in different settings. We use examples from health and social services for older adults.

TAGS: anti-sexism; transgender inclusion; anti-heterosexism



7:30pm-8:15pm SMALL GROUP SESSIONS



SATURDAY, JANUARY 30, 2021

9:00am-9:30am OPENING SPEAKER

"Advancing Environmental Justice: Race, Climate, and COVID": Dr. Andy Opel and Dr. Tisha Holmes will introduce the history of environmental justice and the connections between race and place, and how public health inequalities are exacerbated by climate change and the COVID pandemic. Presenters will explore case studies of environmental justice efforts in Florida and offer resources for further engagement in ongoing projects.



9:30am-10:30am CONCURRENT WORKSHOPS

"A Girl's Fight for a New World" presented by Ms. Yessica Cancel Participants will engage in understanding the required evolution of community responses to fight social inequities in response to the intersectionalities of gender, race, and socio-economic status through the lens of an adolescent girl.

• TAGS: anti-racism; anti-sexism; transgender inclusion; anti-classism

"History and Building Alliances" presented by Prof. Chuck Upchurch
Participants will explore the use of historical research and historical examples
to build unexpected political alliances, focusing on the effort to end the death
penalty for sodomy that occurred in Britain almost 200 years ago.

• TAGS: interfaith inclusion; anti-heterosexism

10:30am-11:15am SMALL GROUP SESSIONS

SATURDAY, JANUARY 30, 2021

11:15am-12:15pm CONCURRENT WORKSHOPS

"Let's Talk About Sex" presented by Mx. Eric Jones

How sex positive do you think you are? And do you think sex positivity is a part of social change work? Explore these questions and more as we navigate the role sex plays in this work.

• TAGS: anti-racism; transgender inclusion; anti-heterosexism

"Hurdles in the Application Process"

presented by Ms. Stefany Moncada

Participants will learn about the hurdles Hispanic/Latinx students face during the University application process, as well as the additional challenges COVID-19 has presented. Finally, the significance of becoming a Hispanic Serving Institution will be discussed.



"Shared Solutions for Inclusion" presented by Dr. Tom Taylor
Participants will shape guidelines that enhance inclusion in FSU, community, and workplace groups. They will also learn facilitation tools to build respect for our differences and seek shared solutions, which they can use in social change activities.

• TAGS: anti-racism; interfaith inclusion; anti-sexism; transgender inclusion; anti-heterosexism; anti-classism; anti-ableism; anti-xenophobia

12:15pm-1:00pm SMALL GROUP SESSIONS



FRIDAY, FEBRUARY 5, 2021

6:00pm-6:30pm OPENING SPEAKER



"Making Abolition: The Ground on Which

We Stand": As the Symposium's penultimate speaker, Dr. Laura McTighe introduces abolition as both a vision and a practice: it is a vision of presence, of a world without prisons; it is also the practice of how we make that world together. Using academic and activist theories of change, participants will demystify concepts of abolition, and identify entry points for working across many interwoven institutions.

6:30pm-7:30pm CONCURRENT WORKSHOPS

"Why 'Doing Good' is Not Enough"

presented by Mr. Warren Oliver and Alex Knotts
This workshop discusses civic engagement
attempts to do good while crossing
cultural/power differences. Drawing on
Freire's praxis, presenters explore problems
within voluntourism/social impact work via
scenarios from the Global Scholars
curriculum.

TAGS: anti-racism; anti-classism; antixenophobia



presented by Rev. Brian Smith & Ms. Megan Phillips
We will survey the history of meditation in Christian social change
movements from the 4th to the 21st centuries. Then we'll practice a form of
bold community meditation developed in east Africa in the 1920s.

• TAGS: anti-racism; interfaith inclusion; anti-sexism; anti-classism



FRIDAY, FEBRUARY 5, 2021

6:30pm-7:30pm CONCURRENT WORKSHOPS

"The End of Civility?" presented by Dr. Tarez Samra Graban
This workshop considers alternatives to binarizing, polarizing, uncomplicated public discourse in the face of social change. Participants will explore harmful polemics for better solutions.

 TAGS: anti-racism; antixenophobia



7:30pm-8:15pm SMALL GROUP SESSIONS



SATURDAY, FEBRUARY 6, 2021

9:00am-9:30am OPENING SPEAKER

"The Need for Culturally Relevant Service Leadership": The final remarks of the 2021 Symposium, presented by Dr. Lisa Turner de Vera, will bring current context into contact with the concepts discussed throughout the three weekends, building a clear need for greater cultural competence, critical awareness, and decolonized learning to be integrated with service and social change.

9:30am-10:30am CONCURRENT WORKSHOPS

"Challenging Anti-Blackness" presented by Dr. Radha Modi
The goal of this workshop is to decolonize the self by disrupting anti-Black
thinking. Participants will learn metacognitive processes to identify and
dismantle habitual and unchecked thought patterns that can undermine antiracist solidarity work (Note: this workshop is intended for non-Black participants).



"Arab Revolutions of 2011 and You"

presented by Dr. Will Hanley
Structures of domination are global, and so is resistance. The Arab revolutions of 2011 sought transformative political and social change. Americans seeking transformation here and now can learn from the successes and failures of a decade ago.

• TAGS: anti-racism; interfaith inclusion; anti-classism; anti-xenophobia

"Music, Autism, Neurodiversity"

presented by Dr. Michael Bakan
Drawing upon 15 years of
collaborative ethnomusicological
research and musical co-creation
with autistic musicians, FSU music
professor Michael Bakan will offer a
pragmatic and participatory
workshop on combating ableism
and promoting neurodiversity.

• TAGS: anti-ableism



SATURDAY, FEBRUARY 6, 2021

10:30am-11:15am SMALL GROUP SESSIONS

Workshop attendees will participate in a facilitated 45-minute small group, filled with discussion-provoking activities, intended to draw connections between topical areas, and leave participants with a reinvigorated sense of duty, a call to support community-led change initiatives, and meaning in social movement solidarity.

11:15am-12:15pm CONCURRENT WORKSHOPS

"F.L.Y.ing Lessons: Learning How to First Love Yourself" presented by Mrs. Chris Omni

Audre Lorde once said, "Caring for self is not self-indulgence, it is self-preservation, and that is an act of political warfare." Participants will leave this workshop with practical ways to "First Love Yourself" as a social justice imperative.

• TAGS: anti-racism; interfaith inclusion; anti-sexism; transgender inclusion; anti-heterosexism; anti-classism; anti-ableism; anti-xenophobia

"End Cash Bail in Tallahassee" presented by The Tallahassee Bail Fund Members of the Tallahassee Bail Fund will introduce the volunteer-run coalition launched in Spring 2020, as COVID rates were soaring nationally and especially behind bars, to end pre-trial detention and provide the needed funds and care for our community.

• TAGS: anti-racism; anti-classism

"Activism through Storytelling" presented by Ms. Tiffany Rhynard Stories matter and they inspire change. Our lived experience does not exist in isolation. Through an interview process, participants will share and listen to each other while acknowledging difference, unconscious assumptions, and expectations.

• TAGS: anti-racism; interfaith inclusion; anti-sexism; transgender inclusion; anti-heterosexism; anti-classism; anti-ableism; anti-xenophobia

12:15pm-1:00pm SMALL GROUP SESSIONS

THANK YOU FOR ATTENDING!



Exploring Culturally Relevant Community Engagement

"Solidarity is not the same as support. To experience solidarity, we must have a community of interests, shared beliefs and goals around which to unite...Support can be occasional. It can be given and just as easily withdrawn. Solidarity requires sustained, ongoing commitment."