



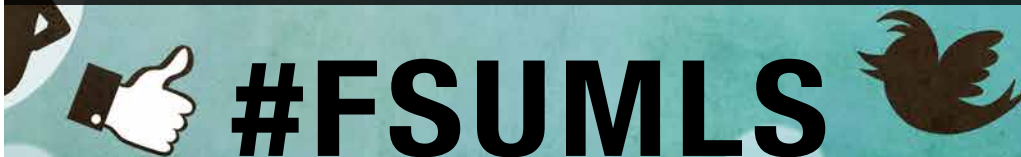
LIKE, SHARE, RETWEET:

CONVERSATIONS
BEYOND YOUR ECHO
CHAMBER

JAN. 25-26

Florida State University

#FSUMLS



WELCOME

2019 MULTICULTURAL LEADERSHIP SUMMIT

Welcome to the 2019 Multicultural Leadership Summit! The Multicultural Leadership Summit at FSU is a conference that focuses on building a foundation of knowledge for students who will enhance their leadership success in the areas of diversity, multiculturalism, and social justice. This year's MLS theme is "Like, Share, Retweet: Conversations Beyond Your Echo Chamber." With this theme, one of our main goals is to have participants learn ways to engage in opportunities to take action and create change within their communities around issues they are passionate about. Throughout the conference, we will focus on liberating ourselves from the polarizing effects of the bubble that can be your social echo chamber, while challenging perspectives through intentional conversations and developing skills that will lead to socially just action plans that go beyond a keyboard. Through a variety of concurrent sessions, featured presentations, experiences within your small groups, and a keynote addresses, our aim is to have participants think critically about power, privilege, and oppression throughout the conference. As we explore these topics during MLS, we invite you to share your experience using the hashtag #FSUMLS.

#FSUMLS



@floridastatemls



@MLS_FSU

CONCURRENT SESSIONS II CONT

Humans of FAMU: Bringing Rattlers Together One Story at a Time.

Presenters: Maya Lee & Tennian Gayle, Humans of FAMU

Location: GME 3500

"Humans of FAMU" is a student operated project that is centered around students at FAMU. This project's purpose is to give students a voice that may not have otherwise been heard. This is also a positive platform for FAMU students to display their pride in going to one of the greatest HBCUs in the country.

#NOTHereForIt! How to avoid unintended consequences while volunteering.

Presenters: Karina Amalbert & Miles Feacher

Location: SSB 208

An Instagram feed filled with community service flicks and attention-grabbing captions may not be as genuine as they seem! How are we able to balance a sincere allyship while our family and friends express how amazing we are online? Join us as we dialogue on the consequences of trendy volunteering!

Understanding the Legal Framework for Discussing Diversity

Presenter: Marcella David, Betty T. Ferguson Visiting Professor

Location: SSB 218

From "separate-but-equal" to "affirmative action" to "diversity" to "inclusion." These concepts and terms are part of our laws and case laws and inform our discussion of evolving policy concerning race relations. Learn how these (and other) terms have informed our laws and society.

Allies & Safe Zones: A New Culture of Inclusion

Presenter: Grace Wilson, FSU Student Government Association

Location: ASLC 101-B

The Allies & Safe Zones program at Florida State University is a community learning program focused on contemporary issues in the LGBTQ+ community and ally development. This session will provide an overview of the offerings of the Allies & Safe Zones workshops, as well as dive into the LGBTQ+ campus community and how to be inclusive of varying identities through the use of current language and personal gender pronouns.

CONCURRENT SESSIONS III: 3:10 PM – 4:00 PM

Not just Retweeting: Having and Hearing Difficult Conversations

Presenters: Jami Kerkstra, Assistant Director Contracts and Assignments, FSU University Housing & Kendra Bumpus, Graduate Assistant, FSU Higher Education Program

Location: DSC 1006

Ever had an argument with a friend or someone online, but you both just end up frustrated? In our presentation, we'll talk about how culture impacts our ability to communicate, about ways to be a good communicator and listener, and help you take the conversation in-person and translate it online.

Go Back to China! Asian Americans' Withdrawal from the American Identity

Preseanter: Samantha Murray

Location: DSC 2201

"Model minority," "overachiever," and "nerdy" are just a few of the words that would be used to describe you if you're part of the Asian American community. Stereotypes, racial slurs, and discriminatory acts can create an internalized ignorance on one's own ethnicity. The identity crisis among Asian Americans growing up is due to adolescents and young adults wanting to assimilate with their majority-Caucasian American peers.

ROOTS

Presenter: Micah Poole, Motivational Speaker & Author

Location: DSC 2202

Roots presentation focuses on the dynamics of an impactful leader. To be an impactful leader one must possess three key ingredients that generates true leadership. Those three ingredients are what will be focused on and broken down in this presentation.

FSU GUEST: WI-FI CONNECTION

FSUGUEST is the university's guest Wi-Fi network. Visitors can connect to FSUGuest to access free, public Wi-Fi while on Florida State University's main campus. Guests can access Wi-Fi on multiple devices, and there is no limit to the number of times a visitor can register. To connect, please follow the instructions below:

- Choose FSUGuest from the list of available networks.
- Open a Web browser.
- Click the Guest Registration button. You will be directed to a guest registration page.
- Upon registration, guest Wi-Fi is available immediately, and access is valid for one day.



CAMPUS & COMMUNITY PARTNERSHIPS

The 2019 MLS leadership team would like to give special thanks to the following partners:

FSU INTERNATIONAL PROGRAMS

OMICRON DELTA KAPPA, FLORIDA STATE UNIVERSITY CIRCLE

FSU'S DIVERSITY AND INCLUSION INSTITUTE (SGA)

FSU'S OFFICE OF FRATERNITY AND SORORITY LIFE

SOCIAL JUSTICE LIVING LEARNING COMMUNITY

NEW FAMILY & STUDENT PROGRAMS

GLOBAL & MULTICULTURAL ENGAGEMENT BUILDING

BROOKLYN WATER BAGEL

MARCO'S PIZZA

KEYNOTE SPEAKER: DR. MARK ANTHONY NEAL



African & African American Studies, Professor of African & African American Studies and English, and the founding director of the Center for Arts, Digital Culture and Entrepreneurship (CADCE) at Duke University where he offers courses on Black Masculinity, Popular Culture, and Digital Humanities, including signature courses on **Michael** Jackson & the Black Performance Tradition, and The History of Hip-Hop, which he co-teaches with Grammy Award Winning producer 9th Wonder (Patrick Douthit).

He is the author of several books including *What the Music Said: Black Popular Music and Black Public Culture* (1999), *Soul Babies: Black Popular Culture and the Post-Soul Aesthetic* (2002) and *Looking for Leroy: Illegible Black Masculinities* (2013). The 10th Anniversary edition of Neal's *New Black Man* was published in February of 2015 by Routledge. Neal is co-editor of *That's the Joint: The Hip-Hop Studies Reader* (Routledge), now in its second edition. Additionally, Neal is the host of the video webcast *Left of Black*, which is produced in collaboration with the John Hope Franklin Center at Duke. You can follow him on Twitter at [@NewBlackMan](#).

FEATURED PRESENTERS

Featured presentations will take place on Saturday, January 26th from 1 PM – 2 PM. Featured presenters and session info is listed below:



DOBY L. FLOWERS

Topic:

"THHHUG (The History, Hustle, Honor U Gain)"

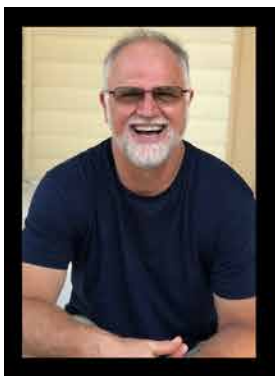
Location:

Student Success Building, Room 203

Description:

Let's have a dialogue about the life of Doby Flowers, her community, and how it all informs the student leaders of today.

FEATURED PRESENTERS CONT



DR. STEVE MILLS

Topic:

Tribal impasse 101: Hacking our design

Location:

Student Success Building, Room 208/218

Description:

By design, human beings are lovers and fighters. We love Us and we fight Them, and those victories and losses determine the course of the world. This interactive session will offer a brief exploration of this social/psychological design, and the choices we make within its constraints.



CENTER FOR HEALTH ADVOCACY & WELLNESS



MAYLA DEBONVILLE, *Together we thrive.*

FSU'S CENTER FOR HEALTH & WELLNESS (CHAW)

Topic:

The Body Project

Location:

Global and Multicultural Engagement Building, Auditorium

Description:

The Body Project is a body image program for FSU students with body dissatisfaction, an established risk factor for eating disorders. This group-based intervention provides a forum for young women and men who have internalized the thin-ideal or muscular ideal to critique it in verbal, written, and behavioral exercises. It appears to be the first eating disorder prevention program that has received support when delivered by research-trained staff, real-world providers, and even undergraduate peer leaders.



DR. CAMERON BEATTY

Topic:

Key Considerations for Building Community in Fraternity and Sorority Life

Location:

ASLC Auditorium

Description:

This interactive session will explore key strategies for building an inclusive fraternity and sorority community focused on values congruence and equitable outcomes.

CONCURRENT SESSIONS I: 9:00 AM – 9:50 AM

Building Resilience in the Face of Bias

Presenter: Karen Oehme, Director of the Institute of Family Violence

Location: DSC 1006

Resilience – the ability to stay strong and bounce back after hardship – is an essential tool for leaders. Learn how prejudice and bias can undermine your resilience, and how to prepare yourself to overcome these challenges.

Preventing Burnout: Resiliency & Building Communities Across Campus

Presenters: Cameron Jernigan & Taylor Welniak, FSU Sustainable Campus

Location: DSC 2201

In this session, participants will be able to learn about strategies to build inclusive and diverse communities responsibly and how communities contribute to resiliency in the face of difficult work on campus. Practice skills to navigate difficult conversations, learn how to build strong relationships to create buy-in, and use cross-campus relationships to dismantle echo chambers. #BuildCommunitiesResponsibly

World Cup Year: Transnational Heritage and the Politics of Play

Presenter: Stephen Chang, FSU Homecoming Programming Director

Location: DSC 2202

When the host nation Russia's soccer team took the field at the World Cup 2018 one of their star players had never actually been to Russia. National teams represent the countries they play for, but race/ethnicity play a big part of what is represented on the field.

Cancelled!: The Gameshow

Presenter: Alexandria Lindsay

Location: DSC 2208

Welcome to Cancelled! The game show about cancelled culture. In this session our contestants will be using their Twitter fingers and comeback skills to decide who truly deserves to be canceled once and for all. Watch out for the twist though, because you just might find out that the rules to the game aren't as simple as they seem!

#BlackTwitter: Analyzing how people of color use social media for voice and visibility

Presenter: Rudolph Ford, Florida A&M University

Location: GME 2400

#BlackLivesMatter, #LoveWins, #MeToo, and #TakeAKnee, among many others are hashtags that have arisen to shed light on social issues in need of attention. Social media has become the primary tool for nearly all of the world's political and social movements. This presentation will provide a space for dialogue and explore the history of movements and social media.

Crazy Real Asians: Growing Up Asian-American

Presenters: Nicole Hansen & Angel Purganan

Location: GME 2500

You may have discussed representation before, but have you discussed representASIAN? Learn about the Asian American experience through the eyes of the younger generation as we discuss issues like the model minority stereotype and the importance of Asian representation.

Unity Created through the Online Community: How the Internet has Shaped Activism

Presenters: Tamia Brinson & Essence Hart, FSU Diversity & Inclusion Institute

Location: GME 2600

We live in a society where social media is becoming its own form of socialization. But that is not all it has to be. Come learn how social media can be used to promote a more collective, diversified but unified society and how this current age of activism is changing.

Diversity of Human Biology

Presenter: Jay Galante, Social Change Peer Educator

Location: GME 3500

Biology and societal ideas often intertwine in intricate ways, leaving many confused questions and unawareness to certain issues. Through dialogue we will analyze and break down the social construct of biological sex while gaining more knowledge about the experience of inter sex individuals.

The Impact of Unconscious Bias on Educational Opportunity, Social Capital, and Upward Mobility

Presenters: Galicia Guerrero, Washington University St. Louis, Residential College Director

Location: SSB 208

Unconscious biases are social stereotypes about groups of people formed from outside our conscious awareness. Bias is extremely functional and a potentially life-saving trick from our brain; however, unconscious bias can have an extremely negative impact on the decisions we make in relation to equity and opportunity.

CONCURRENT SESSIONS I: CONT

White Feminism: Choosing Whiteness over Womanhood

Presenters: Katelyn Durham

Location: SSB 218

The issues of cisgender, heterosexual white women have consistently been put before the issues of marginalized women since feminist movements first began in the United States. What really is white feminism and what can we do to counteract the issue in order to foster social change?

Allies & Safe Zones: A New Culture of Inclusion

Presenters: Grace Wilson, FSU Student Government Association

Location: ASLC 101-B

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CONCURRENT SESSIONS II: 10:00 AM – 10:50 AM

We're in Danger: How Intersecting Identities Can Lead to a Deeper Struggle

Presenters: Kyono Knox & Denzel Pierre

Location: DSC 1006

For individuals who consider themselves “advocates” or “allies” for marginalized communities, conversations can be only surface-level. Often, it isn’t understood how deeply these groups are affected, especially when identities are intersectional.

The Great White Way: Race and Casting in the Performing Arts

Presenter: Lily Guerrero, MLS Hospitality Student Coordinator

Location: DSC 2201

Why does Lin-Manuel Miranda re-imagine the characters in Hamilton as people of color? Can casting ever really be color blind? In this session, we'll discuss America's tradition of racism in the performing arts through minstrelsy, yellow face, lack of roles for POC, and future steps for advocacy and allyship.

I'll Make A Man Out of You: Addressing Toxic Masculinity in Pop Culture

Presenters: David Iniguez & Shane Reilly

Location: DSC 2202

Toxic masculinity is something that affects everyone in almost every aspect of our lives. In this presentation, we will look at men in pop culture that hold different identities.

Relationship between Academia and Minority Students

Presenter: Leesa Newborn

Location: DSC 2208

A look at how language utilized in academic spaces can negatively affect the experiences of minority students in those spaces.

“Hurt People” Hurt People: Navigating Civil Discourse

Presenter: Martryce Taylor, Program Coordinator, FSU Center for Leadership & Social Change

Location: GME 2400

Participants will have the opportunity to reflect on interactions where tactics for civil discourse could have changed the outcome. This includes discussing skills for how to engage in civil discourse, retreat strategies when civil exchange has failed, and the difference between setting boundaries and perpetuating unfavorable interactions.

#PeopleFirstAbilitiesSecond

Presenters: Maria Flores & Bridget Duignan

Location: GME 2500

Learn with #PeopleFirstAbilitiesSecond on how to be inclusive of abilities on social media and in reality! Join us in conversation on the social construct of ableism and how to create safe spaces for those with different abilities.

No Remakes Please: Why We Need New Narratives?

Presenter: Gaelle Mardy, Social Change Peer Educator

Location: GME 2600

A black Hannah Montana!! An Asian version of Pretty Woman!! How are we doing on creating space for proper representation in the media? Join us for a dialogue on representation and empowering diverse voices.

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CONCURRENT SESSIONS III: 3:10 PM – 4:00 PM CONT

Emotional Agility and Multicultural Leadership

Presenter: DaShawn Dilworth, Graduate Assistant

Location: DSC 2208

When we think of great leaders, we often think of their accomplishments, but what about the struggles before they found success? Emotional agility refers to how individuals can process their emotions and come to understand the struggles they are facing in order to overcome obstacles.

Young, Black, Wild, and Free: A Love Letter to the Authentic Black Woman

Presenter: Elizabeth Gilliam, PhD Student

Location: GME 2400

With liberation being a journey and not a destination, the perfect soundtrack is a must! This presentation takes a closer look into Janelle Monae's 2018 album Dirty Computer as a contribution to the conversation of what Black women offer and sacrifice on the way to freedom.

Which One Comes First, Mathematics or the Student?

Presenter: Cihan Can, Mathematics Education Doctoral Candidate

Location: GME 2500

Establishing effective communication with students will be introduced as the most important task of a teacher to improve students' mathematics learning. To accomplish this task, we will discuss the necessity and applicability of multicultural perspectives in the pedagogy of mathematics in this session.

Vision Driven Leadership

Presenter: Sophia Torres

Location: GME 2600

This presentation will help to build on leadership skills essential for 21st century and multicultural leadership. We will be reflecting and discussing how leaders can encourage positivity and development. We will set a strong foundation for personal growth and problem solving. #21stCenturyLeadership

Animation and its Influence on the LGBT Community

Presenter: Aila Gatdula

Location: GME 3500

Within this presentation, attendees will come to learn which animation studios we should support in terms of LGBT inclusivity. It will also teach us how to decipher which show is pandering to the audience and which show actually cares about showcasing real, LGBT individuals and their stories. #LGBTQueertoons

Sis, You're Canceled!: Cancel Culture & the Policing of Language

Presenters: Grant Wendt & Igdalias Rivera, Social Justice LLC Mentors

Location: SSB 208

Do you use Twitter? Have you read the words, "You're canceled," before? If yes, come explore the intricate complexities of cancel culture online and what it means to be a proactive voice in your online communities. If not, join us to learn about online encounters with ignorance, accountability, and awareness.

Selfies to Self-Assurance

Presenter: Val Luutran, Graduate Assistant for the FSU Office of National Fellowships

Location: SSB 218

Whether you're producing or consuming content on social media, we've all had moments of wanting our lives to seem more glamorous than they actually were or feeling jealous of others based on their posts. Come discuss ways to combat imposter syndrome and ensure you're living and posting authentically.

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LEADERSHIP TEAM

ANKEVIA TAYLOR

Administrative Student Coordinator

CHINELO OSAKWE

Marketing Student Coordinator

WYATT WILSON

Event Logistics Student Coordinator

LILY GUERRERO

Hospitality Student Coordinator

RAYANNA CAMPBELL

Outreach Student Coordinator

SHANE WHITTINGTON

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DESTINY N. WASHINGTON

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SMALL GROUP FACILITATORS

ROO HIEMATH

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BRITTANY DENNIS

JADA TOLEDO

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DEANNA HUGHES

JOSE CARVAL

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BRIANA EDWARDS

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